



# SHE FIGURES 2021

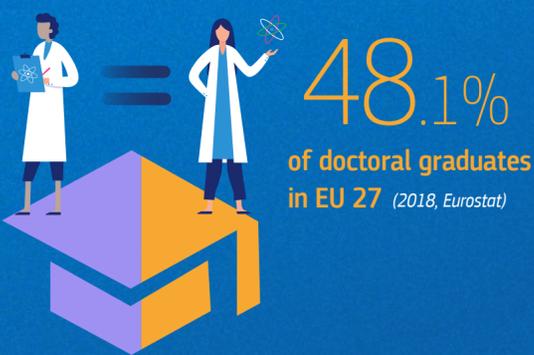
SHE FIGURES presents data on the European Commission's gender equality priorities in the field of research and innovation policy.



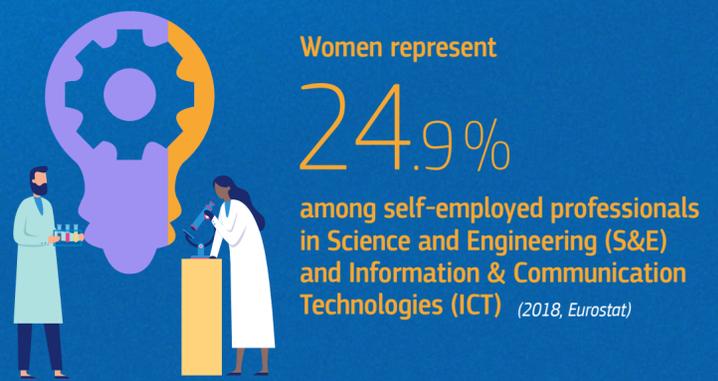
TRACKING PROGRESS ON

## THE PATH TOWARDS GENDER EQUALITY IN RESEARCH AND INNOVATION

**Women** are close to reaching gender parity among doctoral graduates...



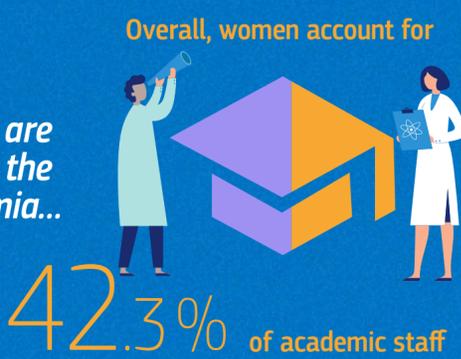
...but are still under-represented in technical professions.



In addition, more women work under precarious contracts than their male counterparts.



**Women** are under-represented at the highest level in academia...



Representation of women by academic grade (higher education sector)



... and in decision-making positions.



**Women** are less successful than men in accessing research funding...

(2019, DG R&I Women in Science database)



**10.7%**

... and are significantly under-represented among inventors.



The 2020 European Research Area Communication renewed the EU's commitment to gender equality in R&I. **Horizon Europe (2021 – 2027)** has gender equality as a crosscutting priority and will play a key role in ensuring structural change towards gender equality in research and innovation.



**MORE INFO**

- ➔ Gender equality in research and innovation
- ➔ She Figures 2021
- ➔ Interactive report

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#SheFigures  
#GenderEquality  
#UnionOfEquality  
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